

# Farncombe Community Garden – General Risk Assessment – Volunteer Activities on Site – September 2025 UPDATE

This working risk assessment covers general volunteer gardening activities at the Farncombe Community Garden site, and can be used to inform external groups who are planning activities on the site so that they can plan appropriate precautions for their people.

NB some garden users will be vulnerable.

It will be reviewed annually and following significant incidents if they occur as part of the incident investigation and reporting process, and revised if needed.

This document is structured as follows: [grey text denotes future revisions to be completed and updated as the site facilities are created]

#### **General site hazards**

- 1. Site conditions
  - a. Uneven surfaces/Tripping hazards
  - b. Slippery surfaces
  - c. Overhanging branches
  - d. Brambles and stingers
- 2. Ponds, water features and water storage
- 3. Falling trees and branches
- 4. Moving vehicles, safety of pedestrians
- 5. Wildlife
  - a. Snakes, Bees/wasps/insects inc. Oak Processionary Moth caterpillars
  - b. Vermin
- 6. Personal safety / First aid and incident reporting
- 7. Weather/Extreme weather
- 8. Disposal of rubbish
- 9. Composting toilet
- 10. Boundary fencing and Gates
- 11. Antisocial behaviour
- 12. Lone working

### Gardening activities

- 13. Manual handling and lifting inc. Back/posture/muscle ache
- 14. Compost/manure/fertiliser/mulching spore Inhalation and other infection hazards
  - a. Cat and fox poo unwanted manures
- 15. Weedkillers/pesticides/other harmful chemicals
- 16. Paint/wood treatment
- 17. Use of tools/storage
  - a. Use of hand tools, inc. battery drills
  - b. Use of power tools inc.Chainsaws/hedgecutters/strimmers
  - c. Fuel storage
- 18. Bonfires and fire pit
- 19. Sheds/polytunnels/greenhouses
- 20. Working close to public highway
- 21. Delivery of bulk materials

## **Construction and repair activities**

- 22. Excavations
- 23. Falls from height
- 24. Falling materials
- 25. CDM/control of contractors

#### Community Building - opened 2025

- 26. Access
- 27. Fire precautions
- 28. Electrical safety

	Activity	Hazards	Control Measures to reduce likelihood or severity	Residual Risk
1	General site hazards  Site conditions  a. Uneven surfaces/Tripping hazards b. Slippery surfaces c. Overhanging branches d. Brambles and stingers	"slips, trips and falls"  Being a garden that is also a nature reserve there are various environmental hazards present including uneven ground, rabbit holes, tree root tripping hazards, brambles and other sharp plants, low hanging branches, boggy areas.  Trip hazards from brambles may be obscured by other vegetation.  Gardening activities may create tripping hazards.eg. trailing hose pipes, tools and compost bags left on the ground	Brief members of public and volunteer groups before entering the garden, especially if they will be working in the woodland areas. NB volunteers are advised to wear suitable outdoor footwear.  Main paths and car park to be maintained as accessible surfaces and inspected as often as necessary to ensure absence of tripping hazards.  Paths to be kept clear of stored items and debris.  Woodland walks and other soft paths will kept clear as far as reasonably practicable but they will not necessarily be accessible to mobility impaired people and judgement must be used by individuals.  If a path deteriorates due to extreme weather, etc it may be restricted by the Lead Volunteers and warning signs posted and or closed off until restored.  Low branches should be reported to Lead Volunteer for trimming if appropriate (eg by a main path, or otherwise if deemed unsafe)  Work areas to be kept reasonably tidy, with tools placed safely and hosepipes put away after use.  Volunteers who notice any hazards should report these to the lead volunteer on site as soon as spotted.  To avoid hidden trip hazards volunteers and visitors should stay on the paths where possible.	Low
2	General site hazards	The wildlife pond has been developed so there is a drowning risk, particularly	The pond is designed with a gently sloping beach section so a person would be able to stand up and walk to the	Low

Water	r/risk of drowning,	for children and other vulnerable	side. The deepest point in the middle of the pond is 100 -
etc.:		people.	120cm. (seasonal variation)
a. po	ond,		
b. pr	oposed water	Other water features will be developed	Around most of the pond margin there will be a planting
fe	atures,	and by virtue of their smaller size and	of marginal plants in shallow water making it unlikely
	oposed bulk water orage	possible elevation above ground level tend to present less risk of drowning.	that anyone would enter the water.
	-		The principal control measure will be the supervision of
			vulnerable persons when on site and particularly when
			near the pond.
			A life ring is provided next to the pond.
			Small children, especially under three years, require
			constant adult supervision at all times. This should be
			provided by their parent(s), carer or teacher depending
			on who brought them to the garden.
			on who brought them to the guiden.
			Simple warning signage is provided to remind volunteers
			and those responsible for vulnerable adults/children that
			the pond has some deep water.
			the point has some deep water.
			"Danger – Deep water. Children must be supervised at all times"
			The garden is not a public space and will be secured by
			fence and locked gates at times when there is no
			gardening or other organised session underway. This will
			prevent children accessing the site/pond when there is
			no supervision present.
			The supervision presents
		Minushial hammala to the destroy of	Avoid any activity that involves spraying or atomising
		Microbial hazards include legionella and	water such that it could lead to inhalation and possible
		Weil's Disease	infection with legionella.
			When working near ponds or water features keep cuts
			on hands covered, and wash hands thoroughly after
			work and before eating and drinking.

3	General site hazards	Falling trees and branches could cause	In 2022 a registered Arboricultural consultant reported	low
		serious injury to people in the vicinity –	that some of the ash trees on site had dieback disease	
	Trees and Falling branches.	lacerations, bruising, bone fracture,	and a tree surgeon was then asked to identify the	
		crush injuries.	affected ash trees that could present a health and safety	
	Structural integrity, storm		concern. The affected trees were felled and removed	
	damage, disease, old age	Disease such as ash dieback disease	from site in early 2023.	
		may weaken trees roots to the point	,	
		where a tree may fail spontaneously.	Tree health inspections will be carried out periodically in	
		, ,	order to spot unsafe trees and branches. Remedial	
		Storms and high winds may weaken	action will be taken where appropriate.	
		trees or blow them over, presenting a		
		risk if persons are present.	August/September 2025 – A survey was carried out by	
		· ·	tree surgeons and remedial action taken where advised	
		Branches and higher sections of trunk	on safety grounds -primarily removal of dead wood in	
		may be snapped off but remain 'hung	oak trees and reducing overgrown willows.	
		up' in a tree and be prone to falling at a		
		later time	Where it is safe to do so dead wood in hedges etc will be	
			left in place to support wildlife diversity.	
		As trees age some branches may die off		
		and after years of weakening these		
		branches may snap off and fall.		
4	General site hazards	The site has been developed to include	The car park has a central roadway/pedestrian path with	Low
		a small car park, with gated access from	parking spaces on both sides. Due to the relatively small	
	Moving vehicles, safety of	Summers Road.	size of the car park vehicles will be travelling slowly.	
	pedestrians- TBC	Malatala are a consistent all are tall the		
		Vehicle movements will mainly be	Drivers are responsible for driving with care to minimise	
		individual parking their cars but there	danger to others, and particularly with great	
		may be minibus drop offs and very	consideration for pedestrians and cyclists.	
		occasionally deliveries of compost,		
		manure, etc.	The inner gates from the car park to the garden will be	
		Waltistan and a state of the form of	normally closed to vehicular traffic, but when vehicles	
		Vehicles enter the site from Summers	need access it will be allowed and garden volunteers	
		Road to park on site. They will not	briefed to keep clear of moving vehicles. The Lead	
		normally be able to travel into the	Volunteer will be in control of this.	
		garden itself – the exception being for	Market and the state of the sta	
		delivery of gardening materials by small	Major contract work where vehicle access is needed will	
		vans and tipping trucks where the inner	be carried out under our 'control of contractors'	

	gate will be opened to allow access to the site.  The other possible exceptions would be access by tree surgeons, mobility vehicles to drop off within the garden site, or vehicles necessary for setting up possible future events in the garden.	procedure and typically volunteer activities will be suspended where significant work is being undertaken so that the contractors have sole use of the site.  If vehicle marshalling is needed then a high viz coat or tabard will be worn by the marshal so that the driver(s) can see them more easily.	
Wildlife  a. Snakes, bees, wasps and other insects – inc. Oak Processionary Moth caterpillars  b. Vermin	We are gardening the site in ways that will develop a wider range of habitats than previously, to nurture nature, and hope to improve biological diversity — and so wildlife is to be expected and encouraged.  Certain wildlife can present a risk from stings, bites and other minor injuries. Possibly the most serious of these are skin irritation from Oak Processionary Moth caterpillars, and the various diseases carried by rats and other vermin.  Bee Hive(s) — local bee keepers will be permitted to install bee hives on site and this marginally increases the number of bees active in the garden. Broadwater School installed their first hive in Spring 2025	Snakes should be left undisturbed and no attempt made to interact with them. Sightings should be reported to the Lead Volunteer and logged in the wildlife log.  Bee and wasp nests sightings should be reported to the Lead Volunteer so that warning signs can be put in place so people keep clear and leave them undisturbed. The exception would be invasive predatory species like the Asian Hornet. Sightings should be reported to DEFRA who will arrange for any nest to be destroyed.  Species alerts » NNSS (nonnativespecies.org)  Bee stings and wasps are mild in most cases and can be treated using proprietary medication from a pharmacy by the individual concerned.  Bee hives will be accepted only where they are managed by trained local bee keepers who will apply best practice and bee husbandry in line with guidance from The British Beekeepers Association.  The school beehive(s) is separated from the rest of the garden site by a medium height dead hedge, and there is a sign to inform people of bees behind the hedge so that people can avoid them if they prefer to.  The school have their own risk assessment.	low

	Anyone who knows that they are hypersensitive to bites
	or stings should notify the Lead Volunteer before starting
	work, and carry any necessary medication with them.
	work, and earry any necessary medication with them.
	Oak Processionary Moth caterpillars and their threads
	can be severely irritant and all contact should be
	avoided. The secret schoolroom tree would be a critical
	area and any sightings in this tree must be reported to
	the Lead Volunteer for confirmation. In this location the
	RHS have advised that we employ a specialist pest
	control expert to destroy them.
	control expert to destroy them.
Tick borne diseases include Lyme	Anyone who is bitten by a tick, particularly if 'target
disease and the emergent tick borne	shaped' rings appear on the skin around the bite, should
encephalitis. Both are capable of	seek medical attention without delay.
causing serious disease in humans.	,
	Signs of vermin should be reported to the Lead
	Volunteer.
Rats carry around 70 diseases including	Vermin can be discouraged by never putting food waste
Weil's Disease/Leptospirosis which can	into the garden composting bins.
cause human death via contaminated	
water.	In any case of immediate safety concerns volunteers
	should be briefed to leave the immediate area and
	report to the Lead Volunteer.

7	General site hazards  Personal safety/first aid and incident reporting	Incidents may occur on site and it is important to manage these to minimise illness and injury, and to investigate the cause adequately in order to identify preventive measures that could reduce	All gardening and other activities on site should have a lead volunteer or other responsible person present.  The main first aid kit is in the office of the community building.	Medium
		the likelihood and severity of incidents in the future.	Management team have basic first aid training.	
		Incidents might occur where an individual receives an injury, or where there is damage to tools, equipment or	The nearest defibrillator is at the Godalming Leisure Centre reception desk.	
		Persons on site may become unwell whilst on site and the lead volunteers	Visiting groups using the FCG space under their own supervision should take care of their own need for first aid provision	
		need to know what action to take is these situations.	Volunteers are encouraged to add their emergency contact details to the back of their name badge so that if they become unwell the lead volunteer/emergency	
		It is anticipated that the most common injuries/illness during gardening are	services can make contact.	
		likely to be cuts and bruises from slips, trips and falls, and the use of hand tools, dehydration and sunburn.	There is an incident reporting system to capture incidents and injuries. Initially this is a simple written report with a description of the incident, names of people involved, whether injury occurred, and this be	
		Due to the physical nature of gardening musculoskeletal injuries are foreseeable	passed to the trustees for investigation.	
		particularly for people unaccustomed to such activities.	Manual handling of tools and gardening materials should be risk assessed separately but typical preventive measures include avoiding lifting heavy items, twisting	
		Making tea and coffee presents a small risk of scalding from splashes of hot water.	while lifting, and minimising the number and frequency of lifting activities.	
			Individuals who may be predisposed to Musculo skeletal injuries will ideally inform the Lead Volunteer in advance, and the individual should avoid activities that they believe are likely to lead to injury and have the option to decline when offered such tasks.	
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Certain tasks present a risk of injury that may be controlled by the use of personal protective equipment such as gardening gloves, eye protection, stout/closed toe shoes, etc.
Avoid lone working where practicable, as a rule there should be at least two people present on site, but if it is necessary for just one person to attend site they should avoid tasks that involve risk of serious or disabling injury such as the use of chainsaws. See section 12 for Lone Working below.
If hot water is splashed on the skin the area should be immediately run under cold/lukewarm water to minimise the injury caused – for approximately 20 minutes – and reported to the Lead Volunteer. If a burn is more than superficial the individual will be advised to seek medical advi

7	General site hazards	Working outdoors naturally exposes	Sunscreen and wide brimmed hats/long sleeved shirts	Low
		people to a range of ambient	advised in summer months. Have a supply of high factor	
	Weather/Extreme weather	temperatures, strong sunshine between	sun screen on site for those who forgot to apply before	
		Easter and the autumn, wind and rain	leaving home. Take breaks in shaded areas.	
		and routine precautions should be		
		encouraged.	A water supply is available on site but also encourage	
			volunteers to bring drinking water with them. In hot	
		Extremes of weather, whether it be	weather session duration may need to be limited and/or	
		particularly high or low temperatures,	frequent rest breaks in the shade planned.	
		very wet conditions, high winds present		
		greater risks of illness and injury.	Volunteers to wear clothing appropriate for cold and wet	
			weather where those conditions area expected.	
		Types of injury include sunburn,		
		dehydration, being struck by items	Where extremes of weather are forecast the activities	
		carried by strong winds such as	planned for the volunteer session should be reviewed	
		branches and twigs blown from trees,	and limited where appropriate – eg in high winds	
		and slipping on icy surfaces in winter.	activities in the woodland area should be avoided due to	
0	General site hazards	Dubbish say was say hoolth safety and	the risk of falling branches.	law
8	General site nazarus	Rubbish can present health, safety and fire hazards if allowed to accumulate or	The site is managed as a low impact site, and materials should not be brought to site unless there is a particular	low
	Disposal of rubbish	not stored correctly.	purpose that they are needed for – in this case materials	
	Disposar of Tubbish	That stored correctly.	with minimum of packaging should be selected where	
		Food waste can encourage vermin	practicable. E.g. order bulk loads of loose compost and	
		Tood waste can encourage vermin	manure rather than bagged materials.	
		Incorrectly stored waste left on the	manare rather than sagged materials.	
		ground can present a tripping hazard.	The site is secured by fencing and gates to reduce the	
		ground can present a tripping nazarar	risk of fly tipping by third parties.	
		Broken glass and jagged metal may	, - , - , - , - , - , - , - , - , -	
		cause lacerations, potentially severe.	Volunteers will be encouraged to take their own waste	
			home with them, and to avoid bringing unnecessary	
			packaging, etc, with them to site.	
			Garden waste will be managed through a combination of	
			composting, dead hedging, and as a last resort burning	
			on bonfires.	
			No plastic will be burned on bonfires or fire pits.	
	l			

			Food waste should not be put on open compost heaps to avoid attracting vermin, but should be put in the wormery or removed from the site at the end of each session by the person who brought it to site.  Approved waste storage will be developed for the small quantities of materials (eg. plastic and metal) that cannot be composted, etc. and appropriate disposal routes established.  Waste to be secured such that it does not present a risk to wildlife or cause ground contamination.	
9	General site hazards  Composting toilet	The composing toilet has been constructed to ensure it is accessible for mobility impaired users.  Use – hygiene considerations  Cleaning- restriction of cleaning chemicals and storage thereof.  Spillages  Emptying – manual handling and microbial risks	Access and structure of enclosure to be inspected periodically to check that it is operating as designed. Sliding door to be maintained so that it operates freely and does not require excessive force, and the toilet can be used as intended (eg seat not broken)  This will include checking the path and entrance meet site accessibility standards and these are in good repair.  The composting toilet chosen has a long drop which prevents contact with pee, poo and paper by persons using the toilet.  Hand sanitising solution is provided for users in addition to the handwashing facilities that are installed.  Ventilation is provided by high level fresh air vents, and a clever convection ventilation system provided by the external south facing vent pipe.  Access to the waste pit is prevented by an external cover that will only be removed by FCG personnel when checking waste levels or allowing access for periodic removal of waste. (this operation to be covered by a specific risk assessment in due course unless emptying is contracted out to a licenced waste operator.)	low

			Cleaning of surfaces and spillage clean up procedures are in place - these include the use of environmentally	
			friendly cleaning and sanitising materials – the use of	
			chlorine based materials is not permitted in the	
			composting toilet but may be used under controlled	
			conditions where a biohazard spillage is encountered but	
			the waste must then be removed from the site.	
10	General site hazards	Intruders on the site may cause damage	Fences and gates to be checked on periodic site	
		or potential threat to vulnerable	inspections to check they are undamaged and working	
	Boundary fencing and	persons on site.	correctly, including gate hinges and latches.	
	Gates	possession and a second	ger early, make and ger and account	
		Vulnerable people on site may wander	Operational procedures on opening and closing gates	
		and leave the site on their own if gates	have been developed and briefed to volunteers on how	
		are left open during a garden session.	to keep the site and its occupants safe.	
		Gates with worn hinges etc may be		
		difficulty to operate and potentially		
		contribute to an injury.		
11	General site hazards	The site welcomes all members of the	General code of conduct to be developed by FCG in order	
		community who are interested in the	to identify behaviours that are not acceptable in the	
	Anti social behaviour	health benefits of gardening and social	event of any questionable occurrence, and strategies and	
		interaction.	procedures for handling incidents.	
		It is possible that volunteers may not	Where intruders become abusive or aggressive this	
		agree with each other but for the site to	should be reported to the police, as an emergency call if	
		operate with a supportive and	required by the situation.	
		welcoming culture areas of potential	required by the situation.	
		interpersonal conflict need to be		
		handled sensitively but effectively in		
		protecting all volunteers who come to		
		the site.		
		the site.		
		It is also possible that third parties		
		come on site who are aggressive and		
		potentially violent, intent on theft or		
		potentially violent, intent on their or		

12	General site hazards  Lone Working	The garden site is not a public space and is physically separated from the public road such that if someone were seriously injured/incapacitated or taken ill they might not be able to call for help and might not be discovered for some time.  Lone working will be a rare occurrence. Organised gardening sessions, etc. will typically involve a number of people on site, and usually people will work in small groups. The Lead Volunteer will keep an eye on where volunteers are and what they are doing.  Supported volunteers will usually be partnered with a volunteer to work with them.  Lone working might occur when a Lead Volunteer is opening or closing the site for a volunteer session when others are not present, or when site checks and maintenance are being carried out by a member of the FCG team.  There may be times when a lone person is on site to water plants in hot spells between organised sessions.	Lone working must be limited to low risk activities that are unlikely to cause serious injury.  e.g. higher risk activities like use of chainsaws and motor mowers must not be carried out without a second person being present to observe the work and able to call the emergency services in the event of a serious injury.  People working on their own should carry a mobile phone while on site so they are able to call for help if needed.  People with known health conditions that mean that they are at risk of becoming unwell in a way that could prevent them from calling for help should not work on their own. E.g. epilepsy, some heart conditions, narcolepsy, etc.  Ideally people working on their own should notify a family member, friend or GCG team member if they will be lone working, the expected duration, and the time they should be home so that that person can try to contact them if they are not home by the nominated time.  This precaution would also apply if a team member attends to open the site for a visit by new third parties/contractors/strangers. (ref. 1986 Suzi Lamplugh)  A person working alone should close the site gates once they have entered the site but not lock them – this will deter opportunist third parties entering the site but will not impede emergency access if this is required.	
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13	Manual handling and lifting – inc. Back/posture/muscle ache	Lifting and carrying can lead to musculoskeletal injuries including torn muscles and ligaments, damage to intervertebral discs.  The risk is increased by frequent repetition and twisting while lifting as well as the weight of the load itself being manually handled.  This category of risk includes pushing and pulling as well as lifting and carrying.  Significant tasks include digging, moving bags of compost, etc. and activities such as clearing brambles which required significant physical effort.	Avoid heavy lifting by using wheelbarrows and other lifting aids, where available, and by seeking assistance from another person if lifting is unavoidable.  Individuals should only lift items within their own lifting and carrying capacity and always have the option to not take part in such activities.  This applies particularly to individuals with pre-existing back problems or other medical conditions that increase their risk of injury.  When lifting use correct techniques including bending knees, holding load close to the body, and do not carry any farther than necessary. Simple training can be provided where appropriate, particularly for young, inexperienced or otherwise vulnerable groups.  A 'safe manual handling' poster is provided.  Avoid lifting and carrying in places where space is restricted or ground conditions make a slip or trip more likely.	
14	Gardening activities  Handling Compost, manure, fertiliser, and mulching  Cat and fox poo – unwanted manures	Organic compost and manure are natural unsterilized materials that carry a range of microbes, some of which may be pathogenic.  Stored compost, etc may be contaminated by rat urine.  These microbes include bacteria, viruses, parasites and fungi, and the	We anticipate that all Individuals are already immunised against tetanus.  Cuts and broken skin to be covered to prevent contact with potentially infectious material, and it is generally good practice is to wear gardening gloves while handling composts and manure.  Wash hands after handling compost and manure and before eating – wet wipes and hand sanitising gel can be	low

		following are possibly present across the range of materials:  Tetanus, E-Coli, Leptospirosis (Weil's Disease), toxoplasmosis, toxocariasis, fungal spores, respiratory allergens,  Toxoplasmosis and toxocariasis are particularly associated with dog and cat faeces  Infection hazards from bacteria include food poisoning and tetanus.	used but handwashing facilities are provided and preferable before eating or drinking.	
15	Gardening activities  Weedkillers/pesticides/ot her harmful chemicals	Garden chemicals may present risk to people and the specific hazards will be listed in the hazard phrases on each container.  Pesticides are designed to be toxic to insects and other wildlife, and even when carefully applied may have a damaging effect on wildlife and consequently biodiversity	The FGC policy is to avoid the use of weedkillers, pesticides and other chemicals. Organic gardening methods will always be the preferred option.  If there is a specific need for the use of such chemicals this will be individually risk assessed (COSHH Assessment) before use.  A limited example would be to control an infestation of Oak Processionary Moth on the Secret Schoolroom oak tree – in this case a specialist contractor would be used and all other people kept clear of the area during and immediately after treatment.	low
16	Paint/wood treatment	Some paints and wood treatments may present a risk of inhaling solvent vapour, skin irritation or contain ecotoxic components	The main control is to use water-based paints and wood treatments.  If there is a technical reason to use solvent based treatments these should be applied in the open air and not in a poorly ventilated space.  Disposable gloves are available to wear by volunteers to keep their hands clean.	

			In general, ecotoxic materials should not be brought to the garden but if there is a technical reason that justifies their use precautions must be taken to avoid any spillage to the soil, groundwater, etc, and all waste must be removed from site as soon as the work is completed.	
17a	Gardening activities  Use of Hand tools, including battery operated drills and screwdrivers	Hand tools include garden forks, spades, hoes, trowels, garden shears, saws, hammers, etc.  Contact between tools and the human anatomy may result in injuries to eyes, hands and feet of user e.g. from sharp edges, flying particles or misuse.  This includes the possible risk to others if misused.	Gardening tools and equipment should be used correctly and for the task they were designed.  Appropriate safety clothing and equipment should be worn as necessary – e.g. gloves and footwear. Wear eye protection if flying particles are foreseeable.  If volunteers bring their own tools for their own use they retain responsibility for the use of those tools.  The garden has a selection of gardening tools available for volunteers to use and these must undergo periodic inspection and be repaired or replaced if damaged or faulty.  Ask volunteers to report any faulty tools to the lead volunteer on duty who will remove the tool from use so that it can be inspected and repaired as appropriate.  Do not leave tools lying on the ground where they become a tripping hazards.  When handing tools to other people, especially tools with sharp parts, offer the handle to the other person so that they can take hold safely.  Instruct inexperienced gardeners on how to use tools before they start work – this may take the form of a site induction and direct support from an experienced volunteer when buddied up with a new volunteer.	low

			Young persons and school children to be closely supervised in order to intervene if tools are used incorrectly or waved around in a way that might injure that child or others close by. Tools must not be thrown.	
17b	Gardening activities  Use of Power tools – chainsaws, hedgecutters, strimmers, mowers	Powered tools designed for cutting wood and foliage can cause serious and potentially life changing injuries to the user and others nearby - principally lacerations that in worst case can cause catastrophic bleeding and life risk.  Petrol powered tools get very hot and can cause burns  Risks to others include contact with sharp cutting edges, ejected material, falling branches, etc  Mowers have dangerous moving parts and can throw up stones and eject them.	Chainsaws and strimmers will only be used on site by the person owning and bringing to the site – they must not be used by untrained volunteers.  Appropriate safety clothing and equipment must be worn by the operator, safe work practices followed, and the tasks tackled must be within the operator's skill level.  A second person should be present and acting as lookout to keep others clear of the work area while chainsaw cutting is taking place.  They should also be familiar with emergency procedures including calling the emergency services in the event of a serious injury.  Other equipment on site such as mowers - only nominated and competent volunteers are to use them.  This equipment must be stored in a way that prevents untrained/unauthorised people from using it.	low
17c	Gardening activities  Fuel storage	A small amount of petrol is stored on site for the ride on lawnmower, etc.	Store petrol in an approved container.  Refuel machines outdoors.	
			Ideally refuel machines before use to avoid risk of spilling petrol on hot engine or exhaust (fire risk)	

	18	Bonfires and fire pit/BBQ	Fires can cause injury through burns and smoke inhalation, which can be serious and/or life threatening in cases of severe exposure.  Heavy Smoke blowing across the railway line or Summers Road could obstruct the view of drivers and lead to an accident outside the garden  Uncontrolled fire can spread to other materials, especially in very dry conditions  Burning waste other than dry woody plant matter, such as rubber and plastics, can produce toxic fumes — both immediately harmful to people near the fire and contribute to poor air quality	Bonfires should be kept to a minimum, using other methods to dispose of waste vegetation such as composting and building dead hedges and stacking wood to become habitat for wildlife.  If a fire is needed to destroy brambles and pernicious weeds then these must be well dried so that they burn cleanly and with little smoke. Green vegetation should not be burned without drying thoroughly as is makes a lot of smoke and is likely to cause a nuisance to neighbours and adversely affect air quality.  It is prohibited on site to burn rubber and plastic material, or anything else that could produce toxic smoke – these materials must be removed from site as waste.  A responsible adult must supervise fires.  In particular keep fires small and under control.  Manage fires so that minimal smoke might drift across Summers Road or the railway line.  Do not light bonfires if the wind is blowing towards Broadwater Lodge Care Home next door.  Make sure fires are completely out before leaving site  Fires should be avoided during drought situations when fire could spread to other materials and very dry vegetation.  The use of a fire pit or BBQ naturally contains the fire but must still be treated with respect.  Vulnerable people must be closely supervised in the vicinity of any/all fires.	
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19	Sheds/polytunnels/greenh ouses	Secure storage is available in the shipping container, and indoor horticultural activities take place in the polytunnel.  A Greenhouse is also installed in the vegetable garden area.	The storage container is kept locked when not in use and keys are held by members of the management team.  The polytunnel has sliding doors and a level threshold and is accessible. It has doors at both ends.  The greenhouse has toughened glass for safety.
20	Working close to the public highway – e.g. maintaining our frontage to Summers Road, and car park marshalling during events on site	Working close to the public highway presents a risk of being struck by a motor vehicle or cyclist with the potential for life changing injuries or death.	Wear a high vis tabard or other bright clothing so that it is easier for drivers and cyclist to notice pedestrians.  Brief persons working along our highway boundary to watch for traffic and avoid stepping into or close to the road when the traffic is busy.  Consider placing traffic cones at the kerbside to help drivers notice that gardening activities are taking place close to the road.  If young, old or otherwise vulnerable volunteers are being considered for activities near the road then the level of supervision being present is critical before the decision can be taken — in practice vulnerable volunteers should stay withing the garden for their activities.
21	Delivery of bulk materials	Bulk materials such as compost, wood chip and hard landscaping materials may be delivered by third parties using goods vehicles and lifting equipment  FCG volunteers in proximity to these unloading operations might be injured if too close	Delivery of materials will be overseen by a member of the management team or lead volunteer.  Having agreed the drop off point with the driver all FCG personnel should stand well clear of the unloading operation and allow the driver/operator to unload.  If there is a need to approach the unloading operation this should be signalled manally/verbally to the driver/operator and then wait until they have halted the operation and signalled that it is safe to approach.

22	Excavations	Excavations present the risk of persons falling into the excavation and depending on the circumstances of the fall may cause life changing injuries.  Excavations may suffer from collapse of the earth at the side of the excavation and this can present the risk of burying or crushing a person in the excavation.  The excavation may partially fill with water depending on the weather and level of the water table – making it difficult to see the depth of the trench and potentially causing a drowning hazard.	Excavations must be planned for times when people who are not directly involved in digging or working with the excavation can be kept away.  Apart from very shallow excavations and trenches people should not enter the excavation unless it is suitable shored up to prevent collapse – this will typically be a job put out to contractors who have the right skills and equipment.  If an excavation needs to be left open beyond the immediate work period then it must be suitably fenced and/or covered in a way that prevents people gaining access or falling in.  Work should be completed without undue delay so that the excavation can be filled in as soon as reasonably practicable	
23	Falls from height – TBC		practicable	
24	Falling materials - TBC			
25	CDM/control of contractors	Where contractors are used there is a risk of their activities conflicting with other activities on site	See separate control of contractors risk assessment and guidance note – the essence of which is that work will be arranged so that only one contractor will work on site at any one time, and FCG volunteers will be excluded from the contractor's work area.	low
26	Access arrangements	Our policy is to welcome all members of our local community and we will make appropriate adjustments where reasonable to enable those with particular access needs to enjoy the site	A good quality path provides an accessible route around the main body of the garden.  An accessible ramp is provided at the cabin, and (autumn 2025) an accessible path is being built leading down to the wildlife pond and dipping platform.  The horticultural/vegetable growing area have been developed with wide paths to accommodate wheelchairs. Raised planting areas are provided and seating is available in the polytunnel such that activities can be done sitting down.	

27	Community Building –	Burns and smoke inhalation in the event	Building occupancy is typically less than 30 people	low
	officially opened March 25	of fire in the building.	depending on the activities underway.	
	Fire precautions,		Smoke detectors are installed to give early warning of	
	Evacuation plans		fire to enable escape.	
			Escape in emergency is via full width doors at each end	
			of the building. Both external doors will be unlocked	
			during periods when volunteers and public have access.	
			Maximum travel distance approximately 6m.	
			An accessible ramp is available from the decking towards	
			the car park to assist mobility impaired people leave the	
			building.	
			Young persons to be supervised by adults	
			The building is kept locked when not in use.	
28	Electrical Safety		The electrical supply to the community building was	
			installed in early 2025 and commissioned by a suitably qualified electrician.	
			444	
			Electrical system tests will be carried out periodically	
			All modifications and additional circuits will be carried	
			out by, or under the supervision of, a suitably qualified	
			electrician and test certificates provided.	
			This would include addition of solar panels, or supply to	
			external buildings from the main system. TBA.	
			Portable electrical equipment will be inspected and	
			tested periodically	

J Blades. CMIOSH. 25/09/2025